

Findings of Discrimination Rendered by Basis Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

**For FY2023 Q3, period ending
June 30, 2023**



MILLENNIUM
CHALLENGE CORPORATION
UNITED STATES OF AMERICA

Table of Contents

Complaint Activity

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Number of Complaints Filed	4	6	2	4	2	3
Number of Complaintants	3	4	2	4	2	3
Repeat Filers	1	1	1	1	0	0

Complaints by Basis

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	3	4	2	0	0	2
Color	2	2	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	2	1	3	1	1
Sex	4	2	1	0	1	3
Pregnancy Discrimination Act	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
National Origin	0	1	0	0	0	1
Equal Pay Act	0	0	0	0	1	0
Age	0	1	0	1	1	1
Disability	2	1	1	1	0	2
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue

Complaints by Issue	Comparative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Appointm	0	0	0	0	0	1

Complaints by Issue		Comparative Data				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
ent/Hire						
Assignment of Duties	1	0	0	0	0	1
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	1
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation / Appraisal	1	0	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	3	2	4	2
Sexual	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Medical Examination	0	0	0	0	0	0
Pay including Overtime	0	1	0	0	2	0
Promotion /Non-Selection	1	0	1	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	1
Termination	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Terms/Conditions of Employment	3	0	0	0	0	0
Time & Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	1	0	0	0	0	0

Processing Time

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	117	122	33	122	87	117
Average number of days in final action	62	78	62	78	42	0
Complaint pending during fiscal year where hearing was requested						
Average	221	214	33	214	33	33

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
number of days in investigation						
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	117	122	134	166	141	117
Average number of days in final action	82	85	82	126	99	0

Complaints dismissed by agency

Complaints dismissed by agency	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average Days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn	0	0	0	0	0	0

Complaints dismissed by agency	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
by Complaints						

Total Final Agency Actions Finding Discrimination

Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0			1	100	0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0		1	100	0	0

Findings of Discrimination Rendered by Basis

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data											2023 Thru Jun 30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal													

total complaints and findings.		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0	1	100	0	
Race	0	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0	1	100	0	
Race	0	0	0	0	0	0	0	0	0	1	100	0	0

Findings of Discrimination Rendered by Basis		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0

[illegible]

Findings of Discrimination Rendered by Issue

Findings of Discrimination Rendered by Issue	Comparative Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.						

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1	100	0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	1	100	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/ Appraisal	0	0	0	0	0	0	0	0	0	1	100	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Sexual													
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	1	100	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
Findings After Hearing	0		0		0		0		1	100	0		
Appoint	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
ment /Hire													
Assi gnm ent of D uties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awar ds	0	0	0	0	0	0	0	0	0	0	0	0	0
Conv ersio n to Full Time /Per m St atus	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Dem otion	0	0	0	0	0	0	0	0	0	0	0	0	0
Repri man d	0	0	0	0	0	0	0	0	1	100	0	0	0
Susp ensio	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
n													
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
natio	n												
Pay i	nclu	0	0	0	0	0	0	0	0	0	0	0	0
ding	overt												
ime													
Prom	otion	0	0	0	0	0	0	0	0	0	0	0	0
/Non	-Sele												
ction													
Reassignment													
Deni	ed	0	0	0	0	0	0	0	0	1	100	0	0
Direc	ted	0	0	0	0	0	0	0	0	0	0	0	0
Reas	onab	0	0	0	0	0	0	0	0	0	0	0	0
le Ac	com												
mod	ation												
Disa	bility												

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
of E m p l o y m e n t													
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of D	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
uties													
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time /Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hour	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
s													
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Time													
Promotion /Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
Immigration													
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue		Comparative Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data											2023 Thru Jun 30
		2018		2019		2020		2021		2022			
		#	%	#	%	#	%	#	%	#	%	#	%
ndance													
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													

Pending Complaints Filed in Previous Fiscal Years by Status

Pending Complaints Filed in Previous Fiscal Years by Status		Comparative Data					
		Previous Fiscal Year Data					2023 Thru Jun 30
		2018	2019	2020	2021	2022	
Total complaints from previous Fiscal Years	2	3	3	2	4	3	
Total Complainants	3	6	5	4	2	6	
Number complaints pending							
Investigation	3	6	5	4	2	0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
ROI issued, pending C complainant's action	0	1	2	0	0	0
Hearing	0	0	0	0	0	1
Final Agency Action	3	5	4	4	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	2

Complaint Investigations

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2023 Thru Jun 30
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0